#memcom









"I was shocked, humbled and delighted to have won the Highly Commended Award for CEO Leadership. The award is extra special because it was the FPM staff who nominated me and I want to thank them for their faith in me as a leader."

Dr Marcia Philbin, Chief **Executive of the Faculty of Pharmaceutical Medicine**

THE MEMCOM MEMBERSHIP EXCELLENCE AWARDS

Congratulations to the winners of the coveted Memcom Membership Excellence Awards 2022!

It was our pleasure to bring the membership sector together once more, to celebrate and highlight the pioneering, vital work of membership organisations on behalf of their members and wider society.

From creative events to impactful campaigning, we hope the following pages will inspire you to do more for your members, whatever your budgets and resources, and help you in turn to think about your own entries in the 2023 Membership Excellence Awards. We will also be highlighting the winning entries in a series of articles and case studies over the coming months.

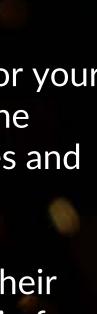
The Memcom awards would not be possible without our sector specialist panel of judges, who volunteer their time and expertise in judging the awards and deciding the winners – and we'd like to thank them once again for their contributions to the membership sector's largest awards. We'd also like to say a huge thank you to our Headline Awards Partners Liquona and ReadyMembership for their ongoing support, as well as Memcom's other sponsors and partners.

We hope you're inspired to enter the 2023 awards and celebrate your teams' hard work and achievements. Recognition of your successes is always worth celebrating, but even more important in challenging times.

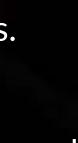
For more details of next year's awards and on how to enter see our website – but for now bask in the glory and achievements of the winners of the Memcom Membership Excellence Awards of 2022!

Debbie Hockham and Julian Smith, Memcom Directors











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Mr. -

membership community

8

events & training

Learn from industry experts and connect with your peers to tackle the biggest issues facing the sector.

Connect with other sector leaders to share ideas, solve problems and find new ways of

working.



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Discover the latest career opportunities, find your perfect candidate, and benefit from highly experienced HR professionals.

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Explore new learnings emerging from the sector and participate in the latest surveys.

tailored services for the membership sector

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DIGITAL

From apps and infographics to e-learning initiatives, these awards celebrate digital projects that push the limits of what is possible and generate real impact for organisations, members and stakeholders.



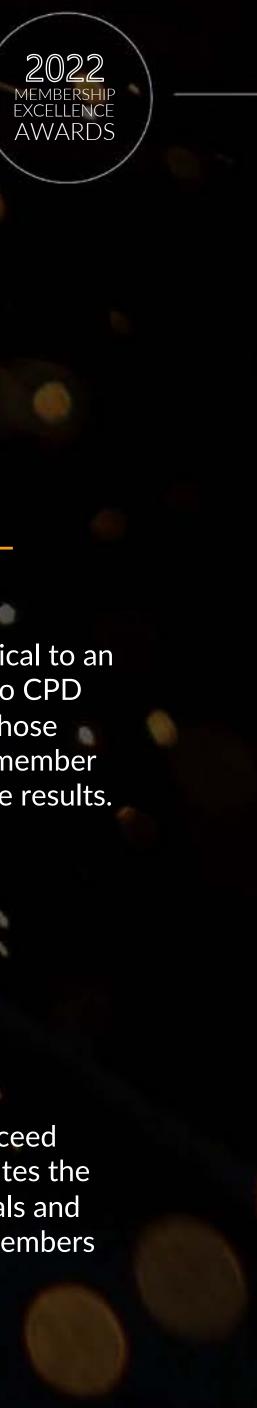
MARKETING AND COMMUNICATIONS

From membership campaigns to public awareness drives, the awards in this section celebrate the innovation, creativity and hard work which drives up marketing standards in the sector and delivers increased value for members, stakeholders and wider society.

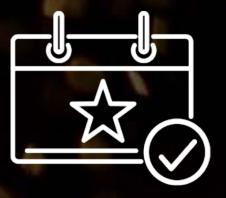
From conferences and awards ceremonies to training and networking sessions, events can boost engagement and provide real added value to members.

PRINT & PUBLISHING

Always hotly contested, this category honours print publications within the membership sector which demonstrate superior execution of editorial objectives, engaging content, innovative design and noteworthy commerciality.



AWARD CATEGORIES



EVENTS



Keeping members truly engaged is critical to an association's survival. From events to CPD initiatives, this category honours those organisations who have honed their member engagement strategies, with impressive results.



PEOPLE

The membership sector could not succeed without its people. This category celebrates the huge positive impact that both individuals and teams have on their organisation, their members and wider society.

















BEST WEBSITE OR APP

WINNER:

Chartered Institute for Securities & Investment, MyCISI App

Judges' comments

The judges were very impressed with every aspect of this project, from clearly defined goals to the thorough planning and production process that followed on. The product clearly delivered against the original brief and met its KPIs.

HIGHLY COMMENDED

Institute of Workplace and Facilities Management, facilitatemagazine.com

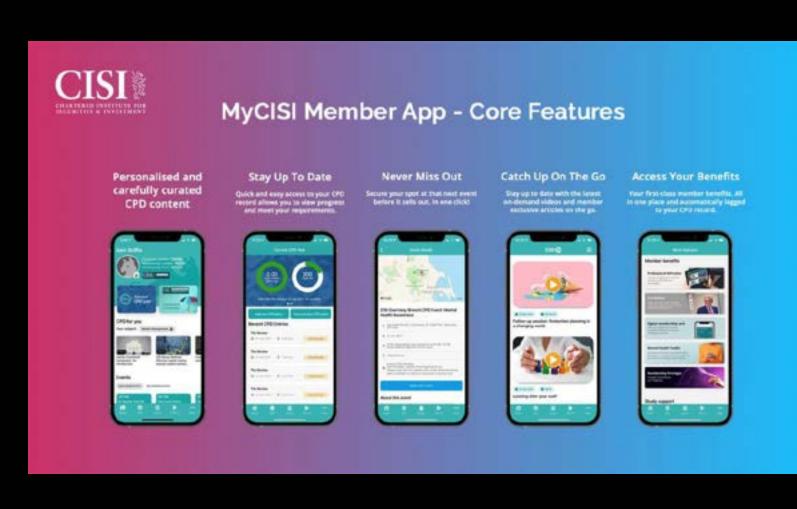
Judges' comments:

Institute of Workplace and Facilities Management

The new IWFM site impressed the judges with its visually pleasing style - contemporary and consistent in its look and feel.







Royal College of Psychiatrists, www.rcpsych.ac.uk



Judges' comments:

The judges were impressed with the good all-round delivery and the care and thought that had evidently gone into the project.







BEST E-LEARNING OR ONLINE EDUCATION INITIATIVE



J TikTok #LearnOnTikTok LIVE

Mars Landing

WINNER:

Judges' comments:

In 'Creating chemistry on TikTok', the RSC have enhanced their provision of engaging educational outreach to support both teachers and children. This impressive initiative took on the challenge of cutting through 'the noise' of a fast-moving social network to bring alive the link between chemistry and everyday life to raise awareness of the career opportunities studying chemistry provides.

HIGHLY COMMENDED

Institution of Gas Engineers and Managers, IGEM Hydrogen Knowledge Centre

Judges' comments:

The judges were impressed with the delivery and impact of IGEM's Hydrogen Knowledge Centre; the first hydrogen digital learning platform of its kind anywhere in the world.



Royal Society of Chemistry, Creating chemistry on TikTok

















BEST USE OF VIDEO, ANIMATION OR AUDIO





WINNER: **Royal Society of Chemistry and Weber Shandwick**

Judges' comments:



The judges felt that this was a great idea, clearly explained, with a fresh take on familiar subject matter. Congratulations on this well-deserved award.



Breaking the GUINNESS WORLD RECORDS[™] title for the highest voltage from a fruit battery

HIGHLY COMMENDED

Institution of Occupational Safety and Health, IOSH magazine

Entered by: Redactive

Judges' comments:



The judges liked the combination of graphics and 3D photography, as well as use of a different type of voiceover. The clearly executed strategy led to good results and strong member engagement. \sum













BEST PODCAST

WINNER:

Royal Society of Chemistry, Brought to You by Chemistry

Judges' comments:



The judges felt that this project was accessible, engaging and brought what could have been considered dry subject matter to new audiences.

HIGHLY COMMENDED

Society for Endocrinology, Hormones: The Inside Story

Judges' comments:

The judges were hooked by the engaging content, very well written and enjoyable to listen to, they felt they would be going on a journey with Georgia Mills across the series.







Brought to you by chemistry

ROYAL SOCIETY OF CHEMISTRY

























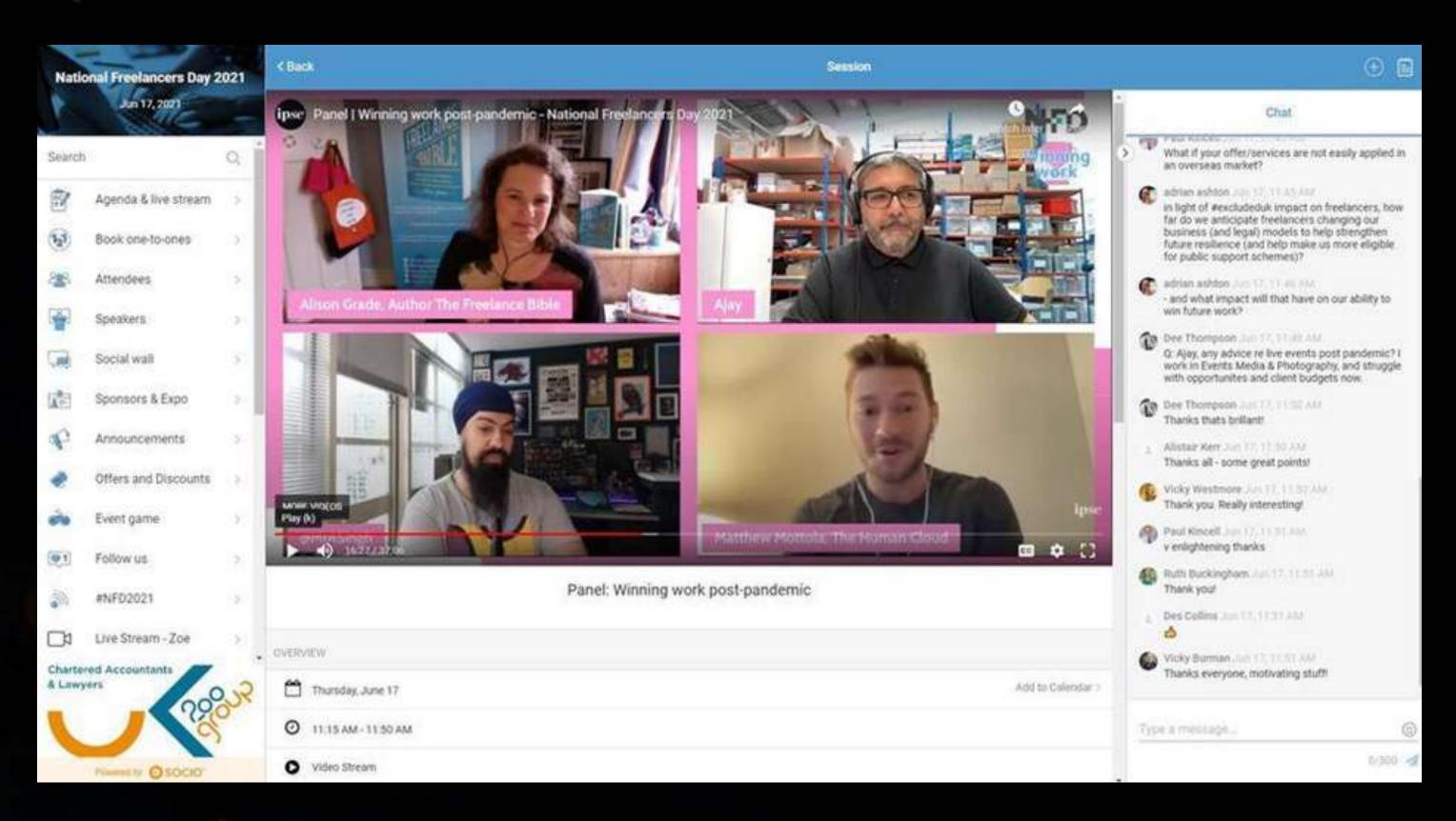
WINNER:

Association of Independent Professionals and the Self-Employed, National Freelancers Day 2021

Judges' comments:



This team demonstrated great knowledge of the membership base and its needs. As well as delegate feedback, measurables looked at the wider reach and exposure in the news, and how they could build a community for the future.









BEST CELEBRATION EVENT OF THE YEAR



WINNER: Federation of Master

Judges' comments:



Good strategy and nice blend of elements to build anticipation. Creative, well thought through, used the online medium as a benefit rather than a hindrance. The engagement and reach achieved will have a long-lasting impact on the organisation.

HIGHLY COMMENDED Institution of Structural Engineers, The Structural Awards 2021

Judges' comments:

The Institute showed a strategy with purpose - to really push the sustainability message and celebrate their members' impact in this area.

Federation of Master Builders, 2021 Master Builder Awards

The Institution of **StructuralEngineers**



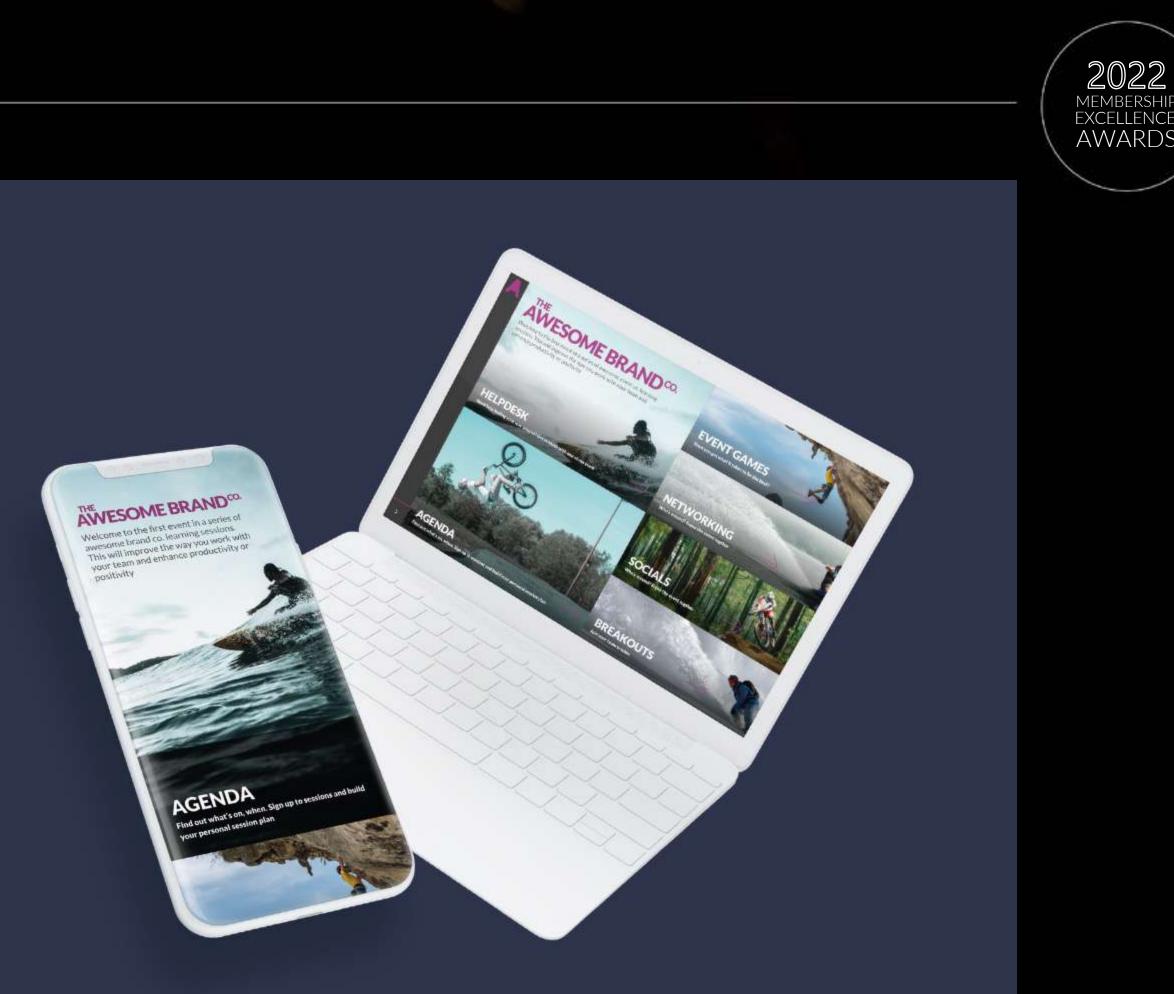




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BEST MEMBER EVENT OF THE YEAR



14 - 15 OCTOBER | LIVERPOOL



Judges' comments:



HIGHLY COMMENDED

Federation of Master Builders, 2021 Master Builder Awards

Judges' comments:



7 /7 A very cleverly delivered event with clear links to regional awards and highly technical delivery. $\sum \sum$

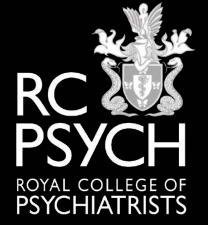


Royal College of General Practitioners, RCGP Annual Conference and Entered by: Haymarket

Not only was this an exceptional hybrid event, but they also engaged a really hard to reach and extremely stretched group of people. Impressive all round.

> Royal College of Psychiatrists, **RCPsych International Congress 2021**

Judges' comments:





7 /7 This feels like a genuinely game-changing event and one that has clearly illustrated the power of online and technology.





BESTVENUE

WINNER:

One Great George Street



5

Judges' comments:



They attract a very diverse business base and appear to juggle it effectively. They have not rested on their laurels as an historic and beautiful venue, but are focusing on the needs of today - accessibility, sustainability, a safe environment, great technology and food, and of course, customer service.

HIGHLY COMMENDED

15Hatfields

Judges' comments:



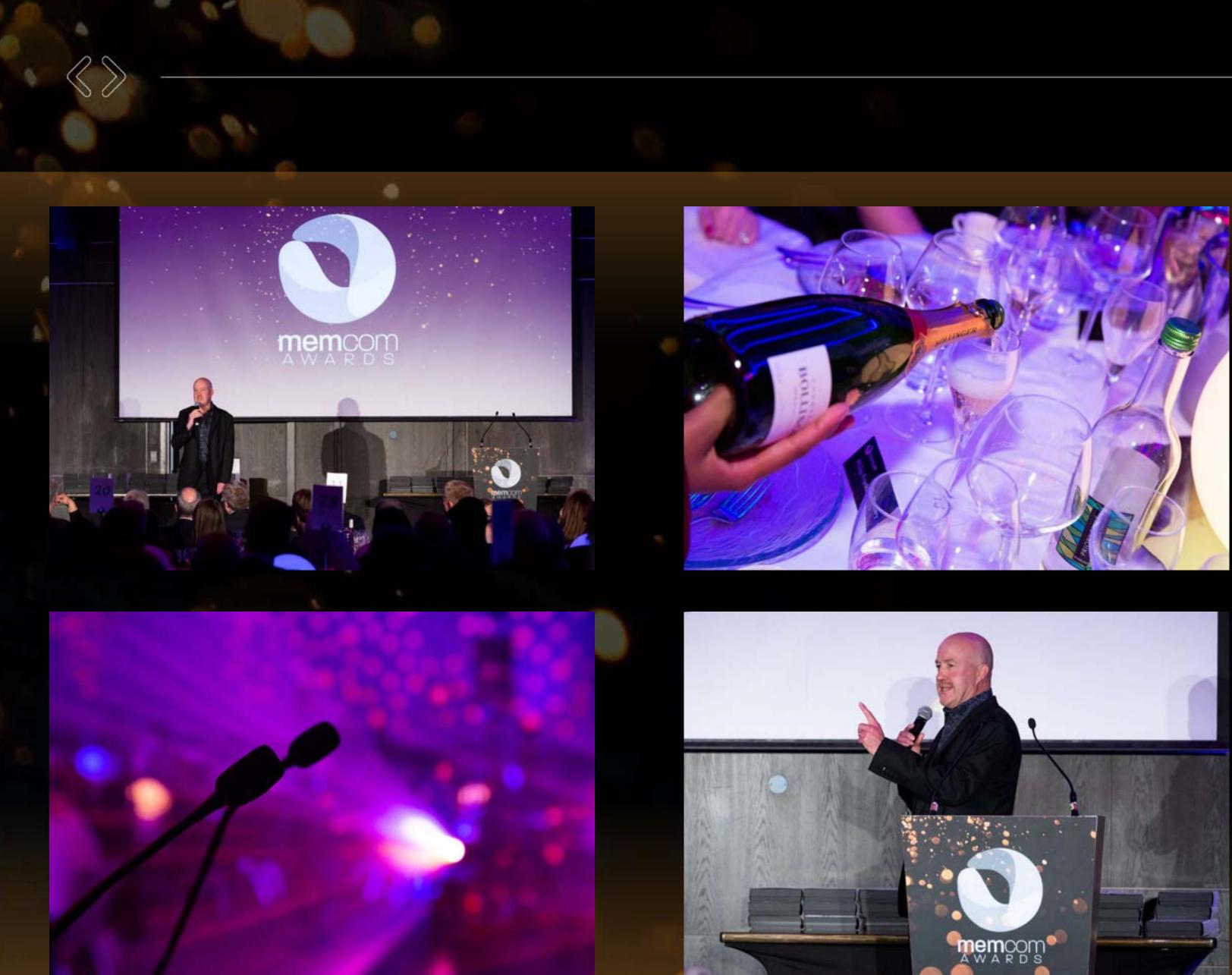
This venue has really delivered on its sustainability promise. Linking the ethos to the Chartered Institute of Environmental Health is commendable - the positioning is great.



I One Great George Street





















MEMBER ENGAGEMENT

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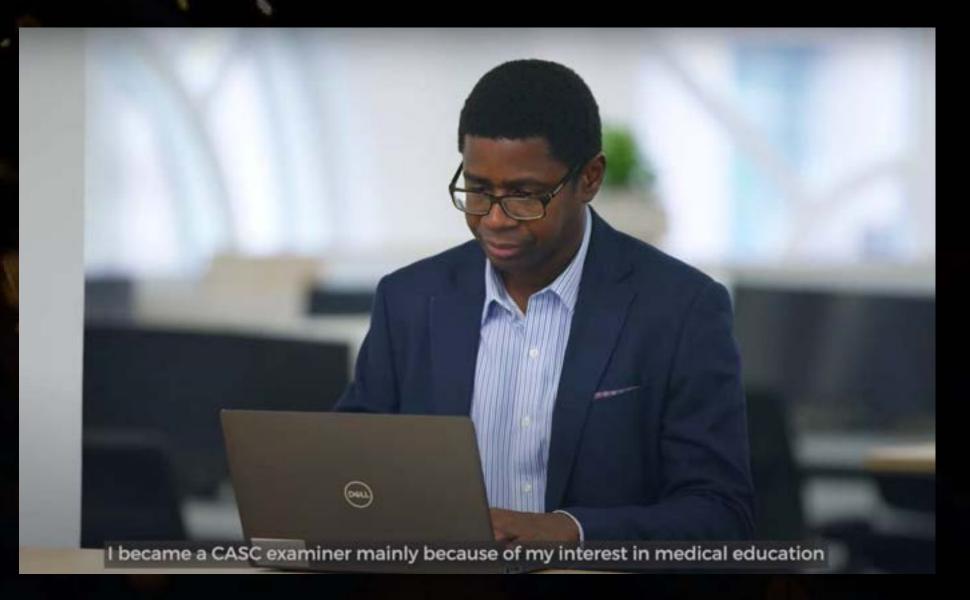
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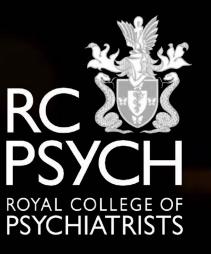


BEST RETENTION OR RECRUITMENT STRATEGY

WINNER:

Royal College of Psychiatrists, Examiner Recruitment Entered by: Liquona





Judges' comments:

The College took a simple approach to a very specialist area of recruitment and it worked. They invested in quality video to depict this particular role and appeal to the membership.



202 /FMBFRSF

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BEST MEMBER SUPPORT OVER THE LAST 18 MONTHS

WINNER:

Institute of the Motor Industry, Cuddle calls and support for members

Judges' comments:

The strategy of 'being there for members' during Covid was clear and the organisation worked hard to achieve that goal. Particularly impressive was the programme of personal telephone calls to members. The evidence backs up the success of the strategy and good to see the membership growth in the period.





THE FOURTH REVOLUTION HAS ALREADY BEGUN

KEEPING PACE WITH CHANGE

DRIVING CHANGE THROUGH PEOPLE DEVELOPMENT IN AUTOMOTIVE



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BEST MEMBER SUPPORT OVER THE LAST 18 MONTHS

HIGHLY COMMENDED

Association of Independent Professionals and the Self-Employed, IPSE Membership and Member Services

Judges' comments:

Quite clearly the self-employed sector was hit hard by Covid. The panel was particularly impressed by the volume of queries
that IPSE coped with and the impact and effectiveness of their work lobbying the government.

Royal College of Psychiatrists, Equality Action Plan

Judges' comments:



Very clear evidence that the College ensured their offering to members in the front line of the pandemic response was commensurate to their needs and the pressures they were facing. The positive feedback indicates that the benefits were much valued by the members.

Royal Academy of Dance, RAD Membership Support Strategy

Judges' comments:



The judges liked the range of activities undertaken to provide broad support to members. The Wellbeing toolkit and the Strong virtual AGM with members attending from 22 countries is impressive.





The Association of Independent Professionals and the Self-Employed























MARKETING AND COMMUNICATIONS

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BEST INTEGRATED MARKETING OR MEMBERSHIP CAMPAIGN

WINNER:

National Association of Head Teachers, New Membership Campaign

Judges' comments:

Excellent integrated campaign pulling together marketing, social media, website and strong national PR coverage into one co-ordinated campaign. By focusing on people, story-telling and wellbeing, they have set a high benchmark for future campaigns.





HIGHLY COMMENDED

GS1 UK, Feed us the Facts

Judges' comments:



A great example of how a data-based company have creatively used consumer marketing techniques to build their brand positioning of 'trusted data, powering progress.'







BEST SOCIAL MEDIA PRESENCE



J TikTok #LearnOnTikTok LIVE Mars Landing

WINNER: Royal Society of Chemistry, Creating chemistry on TikTok

Judges' comments:

This impressive project communicates the link between the discipline and our everyday lives, and raises awareness of the career opportunities on offer. The reach achieved is incredible!

HIGHLY COMMENDED

ICAS, The Institute of Chartered Accountants of Scotland, Bridging the communication gap with Members through social

Judges' comments

The team set out to consolidate their communications and raise awareness of existing membership benefits among the ICAS community. KPIs of increasing follower numbers and engagement across various metrics were exceeded, and a new audience reached via Instagram.

2022 EXCELLENCE AWARDS



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National Hair & Beauty Federation,

NHBF Social Media

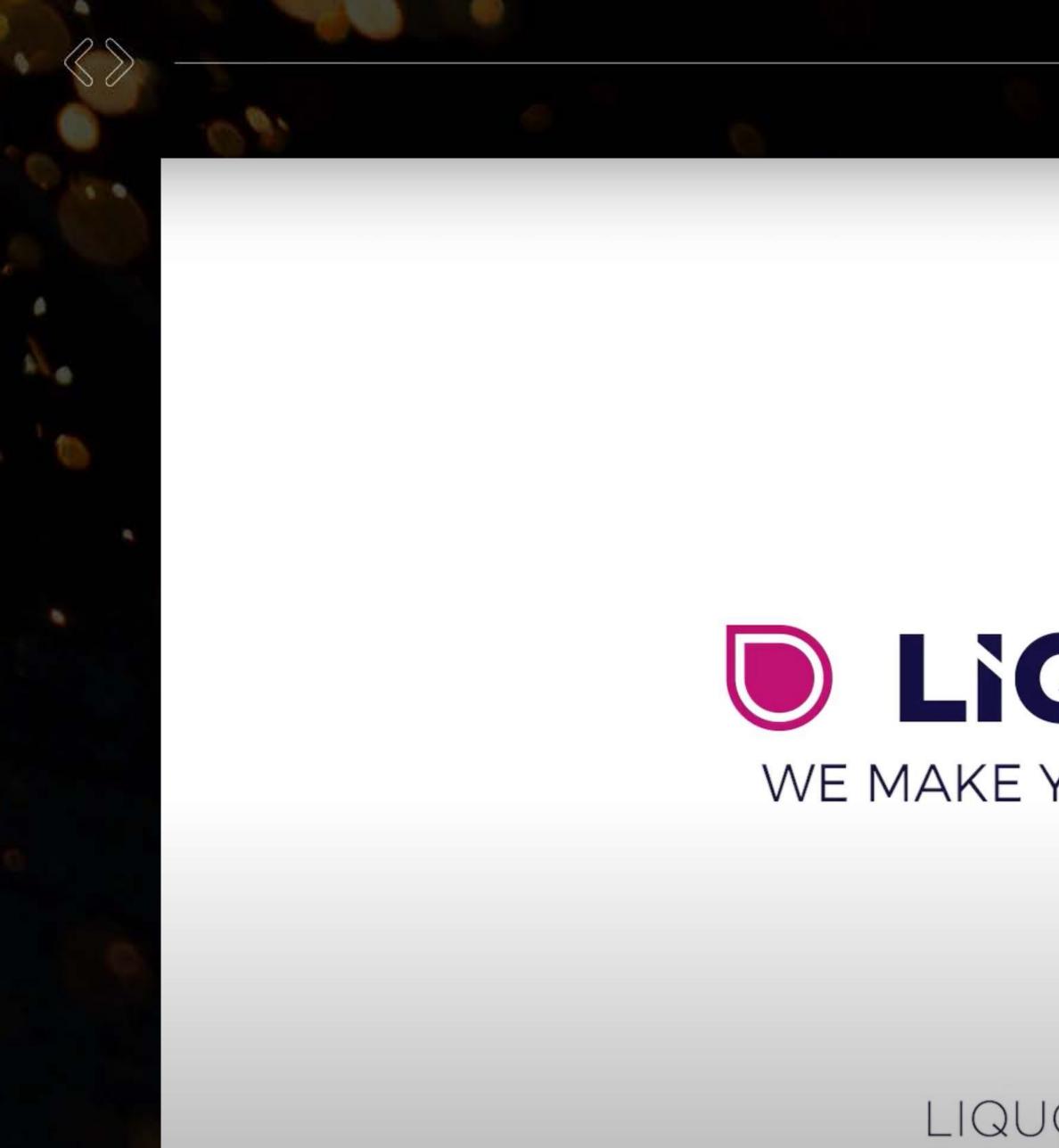
Judges' comments



Switching focus to members' preferred channels of communication – Facebook and Instagram – has provided a more effective way to keep them informed of legislation and advice, as well as to 'listen' to their needs or their views on industry developments. Results of Instagram polls on the impact of Omicron on salons were fed to government as part of a call for greater assistance to the sector.



and barbering industries





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BEST EMAIL NEWSLETTER

WINNER:

BIMCO, BIMCO newsletter series Entered by: Think

Judges' comments:



BIMCO modernised its newsletter, pulling content from all areas of the business, and showed that changes could be made without losing impact or reducing open rates. The use of strong colour cues to reinforce messaging, challenge perceptions about the industry and generate high levels of engagement impressed.

HIGHLY COMMENDED

Institution of Occupational Safety and Health,

IOSH magazine Entered by: Redactive iosh

Judges' comments:

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IoSH's clean, clear redesign of its email communications generated excellent open and clickthrough rates across the campaign as well as strong, tangible commercial benefits. The simple-to-follow menus of interactive content were a particular member benefit.





Royal Institution of Chartered Surveyors, The Modus email *Entered by: Sunday*



Judges' comments:

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A newsletter with stylish, eye-catching creative to encourage interactivity from the reader and make it stand out in a crowded inbox. The judges were impressed by the restructuring and repurposing of content to encourage engagement and high levels of responsiveness to reader behaviour.













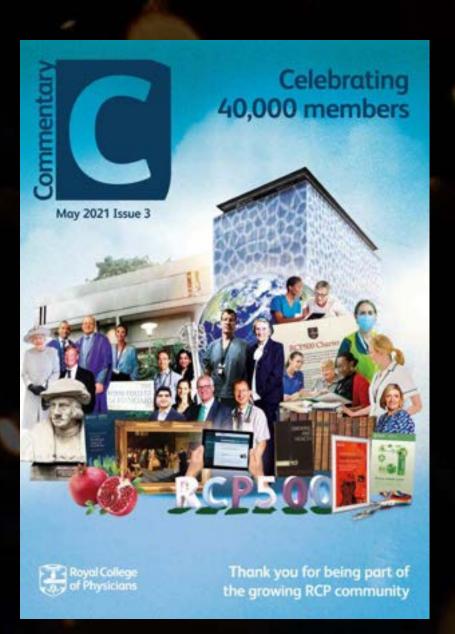






PRINT & PUBLISHING

BEST IN-HOUSE MAGAZINE



WINNER: Royal College of Physicians, Commentary

Judges' comments:

The judges were impressed by the quality of this submission, particularly the explanation of the impact that the magazine had achieved. The RCP were able to secure cost savings without sacrificing the design or the high standard of its content.

HIGHLY COMMENDED

Institute of Materials, Minerals and Mining, Materials World

• M 3 Institute of Materials, Minerals & Mining

Judges' comments:



The magazine has compelling content, clean and clear design with lots of human interest contributing to high engagement.





British Medical Association, The Doctor



Judges' comments:

The magazine is well produced, with breadth and depth of content, cleaner, crisper design and excellent results. Awareness of a magazine's environmental impact is also very welcome.

BEST MAGAZINE LAUNCH OR RE-LAUNCH



WINNER: Entered by: Redactive

Judges' comments:

The range of content types and subjects appeals to a variety of readers, which is key to meeting the memberships' diverse needs. The design enhances the overall appeal of this publication.

HIGHLY COMMENDED

Royal College of Podiatry, The Podiatrist Entered by: Redactive



Judges' comments:



A strong redesign draws readers into the publication. The content is well presented with a diverse range of topics and formats to appeal to the diverse membership. Good member feedback validates the overall approach.

Royal College of Speech and Language Therapists, Bulletin magazine

Chartered Insurance Institute, The Journal Entered by: Redactive



RCSLT

Judges' comments:



This magazine demonstrated excellent readership retention, with the intelligent use of AI to feed readers tailored content whilst making a challenging shift to an online format.





202 /FMBFRSH



The Ultimate Member Experience Platform

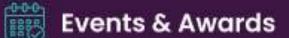
ReadyMembership transforms your digital operations and delivers outstanding experiences for your members.



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Membership Management





🚰 CRM & Reporting

Website & CMS

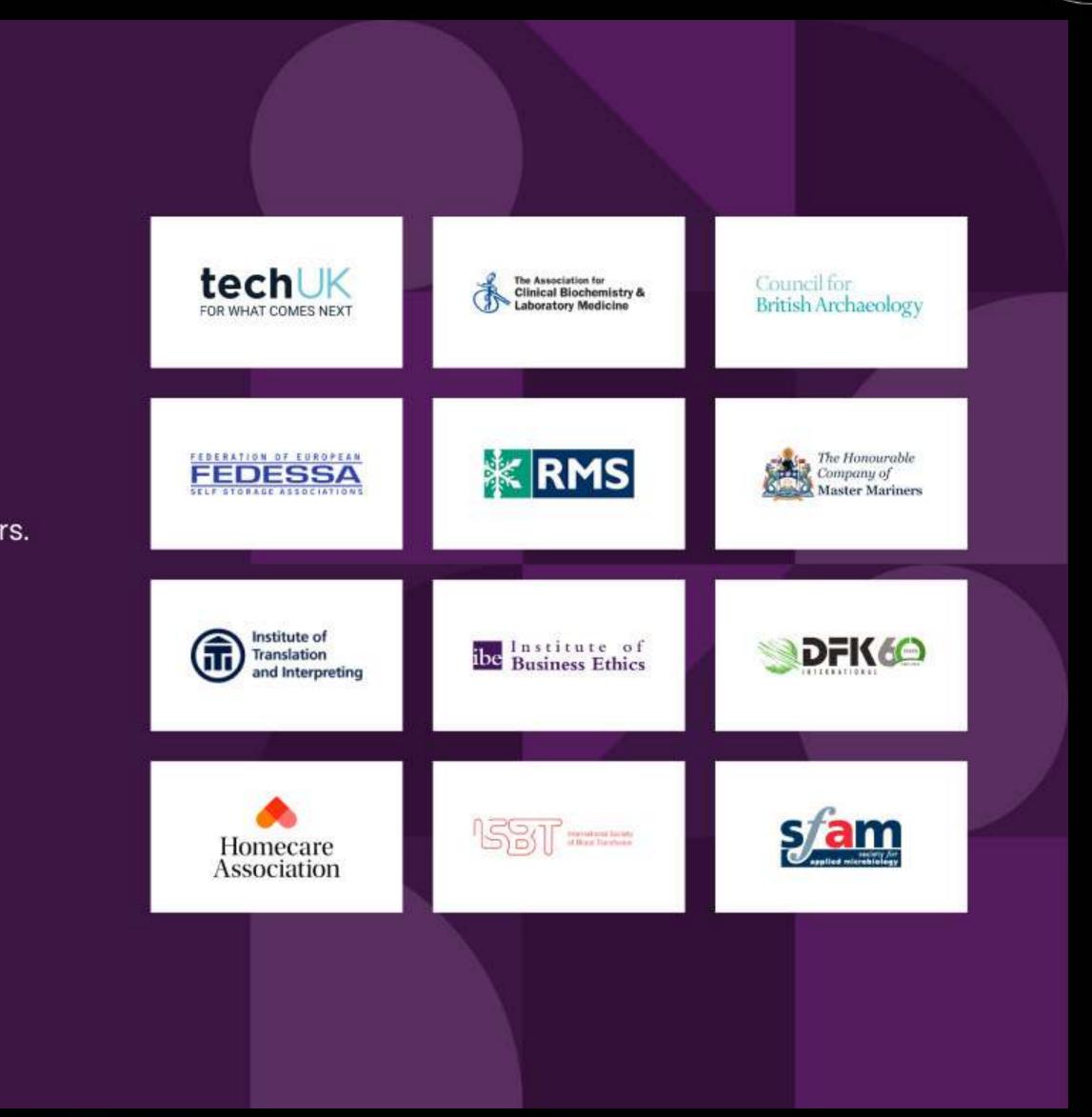
Finance



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BEST MAGAZINE FOR A PROFESSIONAL ASSOCIATION OR MEMBERSHIP ORGANISATION MORE THAN 20K CIRCULATION

WINNER:

Chartered Institution of Wastes Management, Circular *Entered by: CPL*



Judges' comments:



A world class publication, with fantastic digital augmentation and great measurement. It just doesn't just talk knowledge, it talks wisdom. Great alignment with CIWM's vision - for example, talks about the wider impact of the circular economy - so lifts the profile of the profession and its impact on society and the profile of the profession and its impact on society and the profile of the profession and its impact on society and the profile of the profession and its impact on society and the profile of the profession and its impact on society and the profile of the profession and its impact on society and the profile of the profession and its impact on society and the profile of the profession and its impact on society and the profile of the profession and its impact on society and the profile of the profession and its impact on society and the profile of the profession and pro

HIGHLY COMMENDED

Country Land and Business Association,

Land and Business

Judges' comments:



Significant improvement in performance, visually attractive and highly engaging - backed up with great impact data.



fso^s

Federation of Small Businesses, First Voice *Entered by: Redactive*

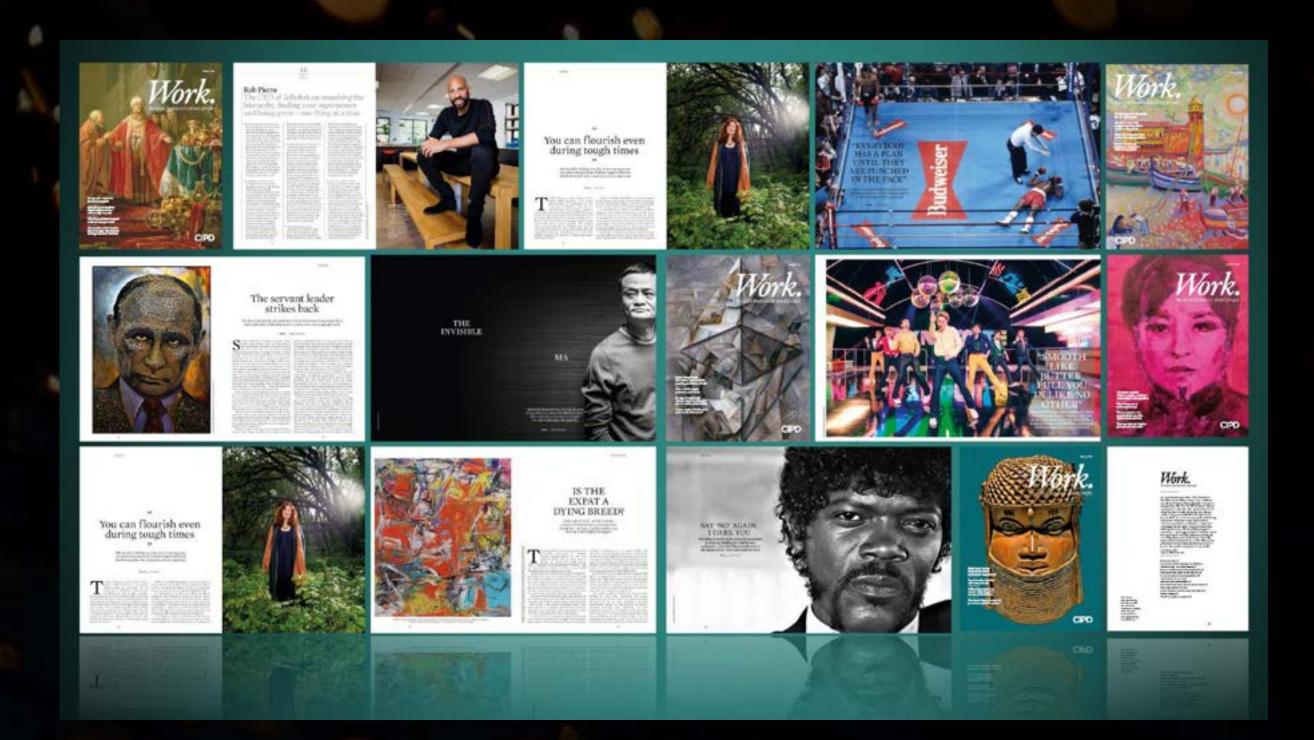
<u>Judges' comments:</u>

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Clear, digital platform integration, excellent augmentation of additional content via related podcasts, webinars and videos, and demonstrable evidence of impact.

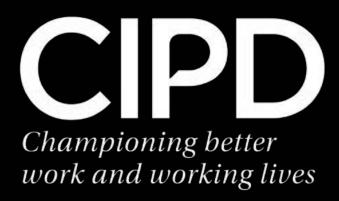


BEST MAGAZINE FOR A PROFESSIONAL ASSOCIATION OR MEMBERSHIP ORGANISATION LESS THAN 20K CIRCULATION



WINNER:

Chartered Institute of Personnel and Development, Work.



Judges' comments:

Excellent submission which satisfied the judges at all levels. They were impressed with CIPD's clear strategy to provide relevant content to an important level of membership and to differentiate the offer for Chartered Members. In hard copy magazine format, this is a professional quality production truly reflecting its audience. The impressive design, thought-provoking photography, detailed text and visual articles delivers 'grown up' content for members.



MEMBERSH

BEST MAGAZINE FOR A PROFESSIONAL ASSOCIATION OR MEMBERSHIP ORGANISATION LESS THAN 20K CIRCULATION

HIGHLY COMMENDED

Royal College of Podiatry, The Podiatrist. *Entered by: Redactive*



Judges' comments:



The publication addresses differing member types with a variety of topics linked to CPD opportunities. Excellent design and layout and great photography, including digital, which supports the content well.

Royal College of Speech and Language Therapists, Bulletin *Entered by: Redactive*

Judges' comments:



An excellent submission demonstrating an understanding of member needs and the issues affecting them as a result of the pandemic and social change. Great design, diverse range of content and strong testimonials.

School Library Association, The School Librarian



<u>Judges' comments:</u>



The magazine is well produced, professional and well integrated within the wider portfolio of marketing products. It is also great to see the financial and environmental benefits.













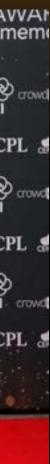














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PR&CAMPAIGNING

BEST CAMPAIGN ON A SHOESTRING



WINNER: **Recruitment and Employment Confederation**, Digital Right to Work Campaign

Judges' comments:



A well conceived and well executed campaign, with clear goals, clarity of message and a great result. Text book!!

Judges' comments:



HIGHLY COMMENDED

Royal College of Physicians, Inequalities in Health Alliance

Achieving collaboration from such a wide range of stakeholders is to not be underestimated. A creative and well-evidenced campaign.







202





BEST EQUALITY, DIVERSITY OR INCLUSION INITIATIVE

WINNER:

Royal College of Psychiatrists, RCPsych Equality Action Plan

Judges' comments:



How best to measure the impact of EDI activities poses a challenge for many organisations and RCPsych's ability to demonstrate success in this area sets them apart. They are proactive in publicly campaigning on a wide array of diversity and inclusion issues.

HIGHLY COMMENDED

Railway Industry Association, Equality, Diversity & Inclusion Charter Judges' comments:





The judges particularly liked the transfer from 'charter' through to actions, and then to collaboration with the industry. Vital that other agencies work together on this.







RCPsych Equality Action Plan 2021-23





memcom recruitment

Our recruitment services offer unrivalled sector knowledge and access to a large network of candidates, whether you need an executive appointment, specialist recruitment or simply ad-hoc support to cover sickness or restructuring.

We recruit for all levels and functions within the sector including senior management, marketing, HR and corporate services.

Explore our full range of services below, or go straight through to our jobs board if you are looking for a new role.

Find out more



Testimonial:

"I would highly recommend memcom's outplacement services. Personally, I felt that Julian truly cared, adopting the values of our organisation and always going the extra mile. The participants also commented on the support he gave in helping them move forward and feeling positive about it. Practically, the quality of memcom's supporting material was excellent and the support provided in a time of crisis made all the difference."

Karen Coleman, Head of Learning & Development Plan International



22



memcom membership Join today, be at the forefront of tomorrow

Become a member today and receive:

- Discounts to our annual flagship conference
- Free access to our regular networking sessions and workstream events
- I free entry to the memcom excellence awards*
- Exclusive discounts on our specialist training and consultancy
- Exclusive discounts with our partnering service providers Matrix MSG, Chrysalis Digital and Liquona
- Free access to all memcom on-demand resources, which contains hours of high-level video content, professional 'how to' guides, research and more
- Free 1-hour career review session with memcom executive consultant.

*for organisational members only.

Find out more

Testimonial:

Hearing the views and questions from other Chief Executives is always beneficial and I find the memcom events an excellent platform for meeting those outside my sector.

Dariel Burdass, CEO The Physiological Society



BEST LOBBYING CAMPAIGN

WINNER:

Nautilus International, Fair Treatment - Borders Bill campaign against criminalisation of seafarers

Judges' comments:



A highly focused, impactful campaign with a clear and simple objective, a powerful video and delivered effectively. The judges had not previously considered the role that seafarers played during the pandemic. Impressive campaign!

HIGHLY COMMENDED

Recruitment and Employment Confederation, Digital Right to Work Campaign



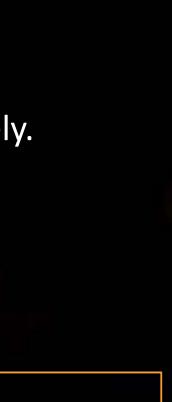
Judges' comments:



Strong submission across all three areas - with clear and lasting impact. The judges welcomed the section on future advocacy.











BEST PUBLIC AWARENESS CAMPAIGN OR ADVANCEMENT OF A CAUSE



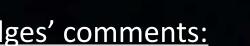
WINNER:

Judges' comments:



This campaign had clear goals and was well executed. The narrow focus would normally struggle to get media attention, but the results, punching through to parliament, were particularly impressive.

HIGHLY COMMENDED GS1 UK, Feed us the Facts





Judges' comments:



A clever use of partnerships with thought-leaders gave gravitas and credibility to a very well executed campaign. It's not easy for a b2b brand to achieve consumer cut-through and this was impressive. L_{j}



Royal Society of Chemistry, Making a splash - PLFs and paint recycling



HIGHLY COMMENDED

Nautilus International, Fair Workplaces campaign against P&O Ferries betrayal







A very impressive mobilisation across all channels and on all fronts, particularly with responsive social media.

BEST SUSTAINABILITY INITIATIVE

The Institution of StructuralEngineers

The Structural Carbon Tool

Quickly estimate the embodied carbon in your structures

An Excel-based carbon estimator that accompanies the IStructE guide How to calculate embodied carbon. Developed by Elliott Wood in collaboration with the Institution this new tool is freely available to all members as part of the ongoing focus on tackling the climate emergency.

elliottwood

Download: istructe.org/the-structural-carbon-tool

Street and street in the street





WINNER: Institution of Structural Engineers, The Structural Carbon Tool

The Institution of StructuralEngineers

Judges' comments:



The judges liked the idea of a simple to use and high value tool for members. The strategy was clear and member collaboration was good. The evidence of success was compelling.

HIGHLY COMMENDED

Royal Society of Chemistry, Leading the chemistry conversation on sustainability



Judges' comments:



Clearly identified issues and great thinking around working through the industry supply chain for the paints campaign. Also clever to weave in the public perceptions.















ORGANISATION

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BEST TRADE ASSOCIATION OF THE YEAR

WINNER:

Logistics UK Entered by: Haymarket Media Group

LCGISTICS UK

Judges' comments:



An excellent example of the power of lobbying, and an impressive number of policy wins for members throughout the year. Strong use of social media to build awareness of the issues. Particularly liked the idea of skills bootcamps.

HIGHLY COMMENDED

Federation of Master Builders

Judges' comments:



The judges were impressed with a clear strategy focusing on supporting members and delivering strong ROI, with measurable evidence of innovation and success.







202 MEMBERSH

BEST PROFESSIONAL BODY OF THE YEAR

WINNER: **British Chiropractic Association**



British Chiropractic Association

Judges' comments:



A courageous and well-defined project to reposition the profession and the professional body by dealing with poor reputation and perceived variable practice.



HIGHLY COMMENDED

Chartered Institute of Personnel and Development



Judges' comments:



The judges liked the innovative ideas such as the "virtual hackathon." A lot of hard work and energy involved. CIPD practice what they preach.



















PEOPLE

EDITOR OF THE YEAR

WINNER:

Emily Rodway, Editor of National Trust of Scotland Magazine Think

Judges' comments:



Emily has shown clear strategic focus, creativity and expertise – using print, email, online, audio and events to enrich the member experience, drive visits to National Trust of Scotland properties and support member renewal and engagement.

HIGHLY COMMENDED

Alex Smith, Editor of Chartered Institution of Building Services Engineers' Journal CPL

Judges' comments

Alex's work is clearly appreciated by both the Institution and its members. The broad range of testimonials provide clear evidence of the strength of the journal through Alex's leadership.











AGENCY OR SUPPLIER TEAM OF THE YEAR



HIGHLY COMMENDED

Red Brick Road

Judges' comments:



GS1 is an organisation responsible for the delivery of key data which is a vital backdrop to our everyday lives - Red Brick Road has succeeded in bringing this client out of the shadows. The approach to the rebrand was focused and relevant for each channel.



WINNER: Think (in partnership with Certsure)



Judges' comments:



This entry really tells the story of how Think has achieved its objective, and the impact this has had. The entry provided an excellent balance of qualitative and quantitative evidence of impact, and the judges welcomed the additional detail of how magazine content is pulled through to other client communications.

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RED BRICK ROAD

TEAM OF THE YEAR (MEMBERSHIP ORGANISATION)

BMA

Rest, recover, restore: Getting UK health services back on track

WINNER:

Judges' comments:



HIGHLY COMMENDED

National Association of Head Teachers, Marketing and Communications

Judges' comments:



Schools were too often forgotten during the pandemic and the NAHT played a vital role in keeping head teachers up to date on rapidly changing expectations and guidance. They never forgot that their members' interests come first and demonstrated an ability to challenge government and policy makers in a pragmatic and non-confrontational manner.

÷÷; **British Medical Associatio** British Medical Association, Communications and Policy Directorate

The BMA's Communications and Policy Directorate clearly demonstrated an impressive response to COVID-19 under significant pressure. The imperative to react to the rapidly developing pandemic, through deployment of new services, new ways of working and constant demands for advice and information required agility and imagination.







2022



OUTSTANDING CONTRIBUTION TO A MEMBERSHIP ORGANISATION

WINNER:

Will Arnold, Head of Climate Action, Institution of Structural Engineers

The Institution of

Judges' comments:



With clear, realistic and ambitious goals and acknowledgement that change is delivered best by engaging members and staff as champions for a new way, Will Arnold has shown what can be achieved in taking on the pressing issue of our age within one organisation and its membership.



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BEST PRESIDENT OR CHAIR

WINNER:

Agnes Favillier, Association of Corporate Treasurers

Judges' comments:



Agnes has a truly impressive leadership style. Agnes supports the organisation and engages well with council members to think more strategically. There is strong evidence of improvements on the EDI agenda, too.

HIGHLY COMMENDED

BMA Dr Chaand Nagpaul, British Medical Association

Judges' comments:

Chaand demonstrated that he has done extensive and impressive media work on a political and member engagement basis.



TREASURY ACT EXCELLENCE **AS STANDARD**





THE MEMCOM CEO LEADERSHIP AWARD

HIGHLY COMMENDED

Dr Marcia Philbin, Faculty of Pharmaceutical Medicine

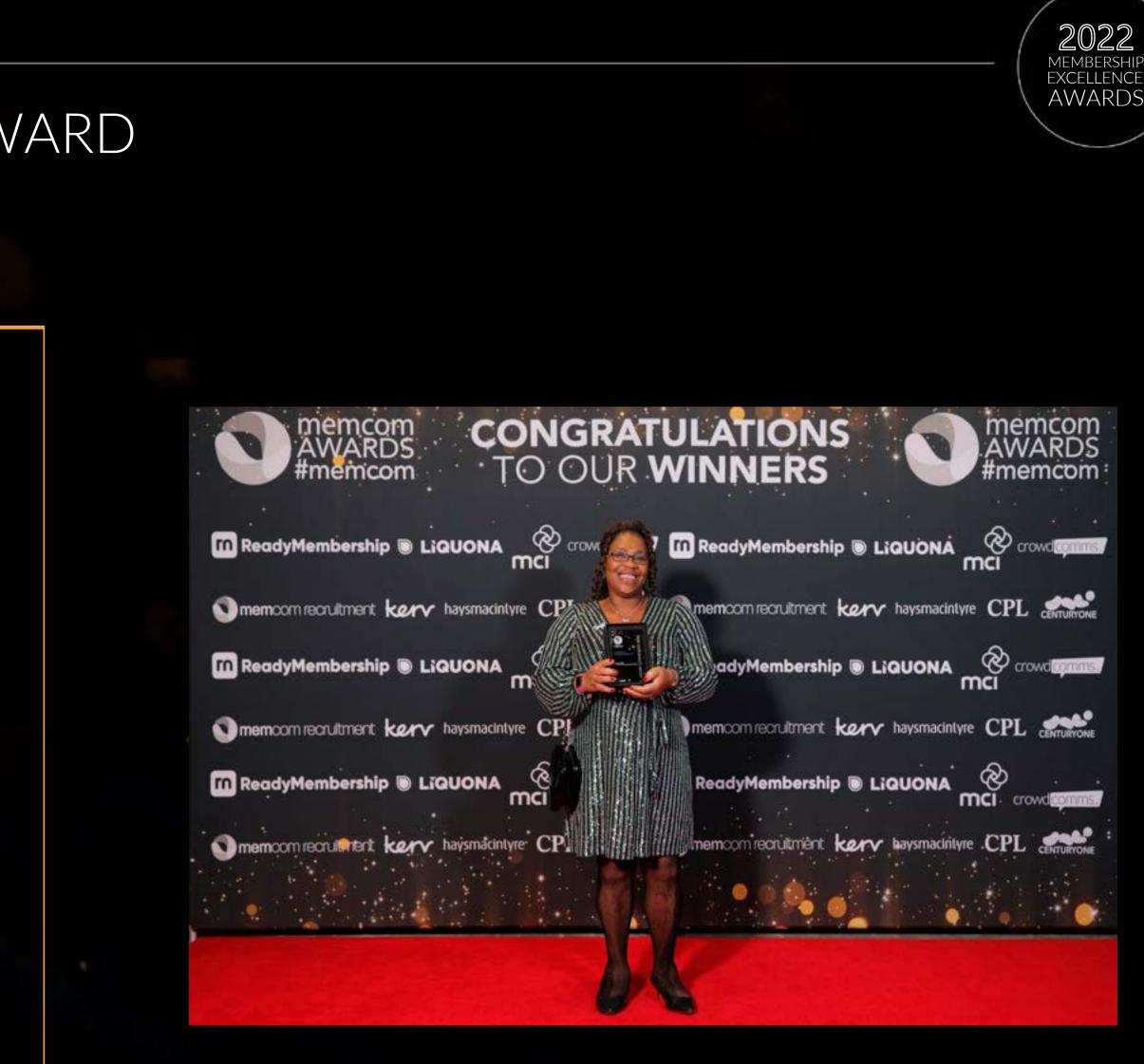
Judges' comments:



Pharmaceutical Medicine

Marcia joined FPM as CEO in June 2019. Through her infectious enthusiasm and strategic approach, Marcia has transformed the Faculty into a modern, agile and goal-oriented organisation, with a growing membership and greater engagement.

Marcia has introduced new income streams and secured funding for projects to further support members and expand e-learning offerings. Programmes to support the career development of young people, particularly those from disadvantaged backgrounds, have also been $\frac{1}{2}$ created.





THE MEMCOM CEO LEADERSHIP AWARD

WINNER:

Dr Noorzaman Rashid, Former CEO of Chartered Institute of Ergonomics and **Human Factors**

Judges' comments

Noorzaman was appointed CEO of CIEHF in September 2019 and swiftly reshaped the 5-year strategy. He has transformed the Institute into an internationally proactive scientific body, harnessing the expertise of its membership to greatly increase the number of publications, forge new links with other professional bodies as well as commercial partners to bring in new revenue. Noorzaman has also created new sector groups in much needed areas.



Chartered Institute of Ergonomics & Human Factors











THANK YOU

The Memcom team would like to extend a huge thank you to everyone involved in making these awards a success – all of the entrants, our sponsors and partners, as well as our panel of expert judges detailed below.

Nominations for the 2023 awards open in late 2022. For more details please visit www.memcom.org.uk/awards.

Alastair McCapra CEO, Chartered Institute of Public Relations (CIPR)

Andy Burman CEO, British Dietetic Association (BDA)

Anne Godfrey CEO, GS1 UK

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Anne Marie Graham CEO, UKCISA

Bruce McGill CEO, Society of Operations Engineers

Claire Angus

Director of Membership Services, College of Podiatrists (CoP)

Christian Holmes CEO, Chartered Accountants' Benevolent Association (CABA)

Derek Cribb CEO, The Association of Independent Professionals and the Self Employed (IPSE)

Emma Wilcox Chief Executive, Society for the Environment

Heather Lishman Association Director, Association of British Professional Conference Organisers (ABPCO)

Helen Anderson

Director of Marketing and Communications, **Chartered Institute for Securities & Investment**

Jane Frost

CEO, Market Research Society

John Newcombe

CEO, Builders Merchants Federation (BMF)

Kamini Gadhok

CEO, Royal College of Speech and Language Therapists (RCSLT)



Kathy Evans

Chief Executive, Royal College of **Ophthalmologists** (RCOphth)

Kirsti Lord

Former Deputy CEO, Association of Colleges

Linda Asamoah

Former Head of People, Royal College of Physicians

Lisa King

Director of Communications & Marketing, British Chiropractic Association

Lizzie Lockett CEO, Royal College of Veterinary Surgeons

Mark Stevens

Client Relationship Director, Liquona

Mark Walley

CEO, STEP

Martin Powell

CEO, Institution of Structural Engineers

Matt Day

Co-Founder & Creative Director, Liquona



THANK YOU

Nick Carberry

CEO, Recruitment and Employment Confederation

Nick Pahl CEO, Royal Society of Occupational Medicine

Noorzaman Rashid CEO, CEME

Pearl Mensah **Director of Membership and Professional** Standards, Royal Aeronautical Society

Rachel Aldighieri MD, Data Marketing Association

Richard Evans

CEO, Society of Radiographers

Richard Hearn Consultant, Members Matters

Rob Yeldham

Director of Strategy, Policy & Engagement, Chartered Society of Physiotherapy

Rona Hunnisett

Deputy Director, Communications, Logistics UK

Ruth Carter

CEO, Chartered Institution of Building Services Engineers

Sandy Mather CEO, Intensive Care Society

Simon Bowen

Simon Creer

Simon Thompson CEO, British Institute Of Radiology

Stephanie Richardson Membership & Development Consultant

Sue Percy

CEO, Chartered Institution of Highways & Transportation

Tom Grinyer CEO, Institute of Physics

Valerie Vaughan-Dick CEO, Royal College of General Practitioners

Vanessa Harwood-Whitcher CEO, Institution of Occupational Safety and Health



Director of Membership, Chartered College of Teaching

Director of Communications, Royal Town Planning Institute





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